



Mount Desert Island

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Position: Senior Counselor (summer seasonal position)
Reports to: Camp Director
Dates Needed: June 17th – August 21st

Summary:

Senior Counselors will work as members of the CBC team to ensure that camp operations are well organized, camper-centered, safe, and relate to the mission of camp. They will work with and assist program heads and other administrative staff in various program areas and act as positive role models for campers throughout the summer.

Specific responsibilities include:

- Prepare for and actively participate in staff trainings and meetings.
- Providing guidance and supervision for campers and developing skills to be proactive about disciplinary issues with campers.
- Assisting with instruction and supervision of activities in the following areas: swimming, canoeing/kayaking, sailing, archery, outdoor skills, hiking, arts and crafts, challenge course, photography, field games and fort/raft building.
- Assisting campers with understanding of their social and natural environments.
- Encouraging respect for personal property, camp equipment and facilities, the environment and each other.
- Mentoring Junior Counselors by setting a good example, role modeling appropriate counselor behavior and providing positive and constructive feedback.
- Being involved in and participating in the special events at camp including Family Fun Days, theme days and other major events both onsite and in the community.
- Assist in at least one overnight session, from Friday evening to Saturday morning.

Other responsibilities include:

- Participating in projects around camp designed to enhance the camp environment.
- Assisting in other areas of camp operation when needed (which could include moving camp equipment and supplies, maintenance, cleaning, filling in for an absent counselor, etc.)
- Providing evaluative information to the Director and leadership team to improve camp programs and procedures.
- Assisting the Camp Director in adhering to the American Camp Association standards for accreditation and the State of Maine guidelines for licensed summer camps.

Minimum Qualifications:

- At least one full season of camp experience (preferred).
- Desire and ability to work with children and adults in camp setting.
- Ability to work with peer group as a member of the CBC team.
- Ability to accept supervision, guidance and support.
- Ability to be a positive role model to campers and in the public.
- Enthusiasm, sense of humor, patience, self-control and developing counseling skills.
- Current First Aid and CPR certification (will provide training).
- At least 18 years of age.

Benefits:

- Weekly salary - range \$300-\$400
- Professional trainings and nationally recognized certifications
- Possibility for advancement in our organization
- Be a member of a dynamic team with opportunities for personal growth and professional development.